

First Lutheran Church
408 9th Street N.W.
Mandan, North Dakota 58554

a congregation of the Evangelical Lutheran Church in America

Table of contents:

2022 Annual Meeting Agenda	p. 2
2021 Annual Meeting Minutes & Special Congregation Meeting Minutes	pp. 3-4
Pastor's Report	p. 5-6
Director of Discipleship & Outreach Report	p. 7
Council President's Report	p. 8
Evangelism & Outreach Team Report	p. 9
Property Management Team Report	p. 10
Stewardship Team Report	p. 11
Worship Team Report	p. 12
Special Events Team Report	p. 13
Youth and Parish Education Report	p. 14
MSLCC & VVH 2021 Annual Report	p. 15
First Lutheran Mission Endowment Fund - Leave a Legacy	p.16
Bishop's Reflection	p. 17
"Offerings To The Penny" From WND Synod (Benevolence Report)	p. 18
Congregational Statistics	p. 19
Graphs - 5 Year Trends	pp. 20-21
Congregational Financial Reports	
Consolidated Balance Sheet	p. 22
Statement of Activities - Operating Fund	pp. 23-27
First Lutheran Proposed Budget 2022	pp. 28-31
Nominating Committee Council & Mission Endowment Fund Candidates	p. 32-33

First Lutheran Church
Annual Congregational Meeting Agenda
January 30, 2022

- I. Call to Order
- II. Opening Litany (inside back cover) Pastor Phil Leer
- III. Approval of Minutes
 - A. Annual Congregational Meeting of January 31, 2021
- IV. Acknowledgement of Reports
 - A. Pastor Phil
 - B. Director of Discipleship & Outreach
 - C. Council President
 - D. Evangelism & Outreach Team
 - E. Property & Management Team
 - F. Stewardship Team
 - G. Worship Team
 - H. Special Events Team
 - I. Youth & Parish Education Team
 - J. MSLCC & VVH Annual Report
 - K. First Lutheran Mission Endowment Committee Annual Report
 - L. Congregational Statistics
 - M. Congregational Financial Records
- V. Unfinished Business
- VI. New Business
 - A. Elections
 - 1. Synod Assembly Delegates (5) June 4-5, 2022 in Minot, ND
 - 2. Camp of the Cross Delegates (3) Sunday, February 27, 2022 @ 2:00 P.M. Central time @ St. Paul Lutheran Church, Garrison
 - 3. New Council Members (3) Full Term, (1) 1 Year Term
 - 4. Council Nominating Team for 2022 Council (3) at large
 - 5. First Lutheran Mission Endowment Fund Team 1 (5 year term)
 - 6. MSLCC Annual Meeting Delegates (5) Monday, September 26, 2022 @ 7:00 P.M.
 - B. Approval of 2022 Budget
- VII. Good of the Church
- VIII. Closing Prayer Pastor Phil Leer

First Lutheran Congregational Meeting Minutes

Date: January 31, 2021 at 10:30 am

Members Present: Pastor Phil Leer, President Mike Held, Secretary Jeff Bradford, Carol Nitschke, Curtis Peterson, Chris Hambrick

Members Absent: Vice President Cody Miller, Mike Hatzenbuehler, Tony Michlitsch, Gene Anderson

Additional Present: Jackie Schulz, Jenn Scheet

Meeting Notes:

- 52 Members Present
- Darrell Nitschke served as Parliamentarian.
- Called to order by Mike Held

Approval of Agenda: Motion to approve by Darrell Nitschke. Seconded by Dave Dockter. Motion Passed.

Approval of Minutes from January 26, 2020: Motion to approve by Ron Webb. Seconded by Wayne Friesz. Motion Passed

Acknowledgement of Reports: (No discussion unless otherwise noted)

- Pastor Dan
- Council President
- Evangelism & Outreach Team
- Property & Management Team
- Stewardship Team
- Worship Team
- Special Events Team
- Youth & Parish Education Team
- MSLCC & VVH Annual Report
- First Lutheran Mission Endowment Committee Annual Report
- Congregational Statistics
 - *Mike Held explored the numbers briefly in the meeting.
- Congregational Financial Records
 - *Jenn Scheet gave an overview of the 2020 financials.
 - *Congregation thanks Jenn for her years of service to the church as she transitions out of her role as accountant.
 - *Council desire to create an audit team was mentioned.

Unfinished Business:

- No unfinished business to report.

New Business:

- Elections
 - *Synod Assembly Delegates (5 needed, Additional to be determined)
 - Darrel Nitschke
 - Linda Anseth
 - Terry Bohn
 - Jeanne House
 - Carol Friesz
 - *Camp of the Cross Delegates (3 Needed)
 - Gordon Skjerseth
 - Lori Meyers
 - Curtis Peterson

***New Council Members (3 Full Term Needed)**

Wayne Carlson

Kenton Holle

Jodi Hammer

Motion made by Darrell Nitschke to approve the candidates. Seconded by Gary Flaa.

Motion Passed.

***Council Nominating Team for 2021 (3 Needed)**

Lori Meyers

Jackie Schulz

Darrell Nitschke

***First Lutheran Mission Endowment Fund Team**

Adam Pachl

***MSLCC Annual meeting Delegates (5 Needed, Additional to be determined)**

Janet Reineke

Denise Carlson

Carol Nitschke

Carol Friesz

Jeanne House

- **Approval of the 2021 Budget**

- *Discussion about changes versus the 2020 budget

- *Motion to approve the budget made by Dave MacIver. Seconded by Darrell Nitschke.

- Motion Passed.

- **Approval of the updated Constitution**

- *Significant changes were detailed in the meeting

- *Motion to approve the new Constitution made by Ron Webb. Seconded by Kevin Fishbeck.

- Motion passed.

Good of the Church: Nothing to present.

Motion to Adjourn: Motion by Dave Dockter. Seconded by Jeanne House. Motion Passed.

Closing Prayer: Pastor Phil Leer

Pastor's Report 2021

Friends in Christ,

Thanks be to God for our first full year of walking together as partners in the gospel of Jesus Christ! I had just begun my ministry with all of you last January when it came time for the Annual Meeting, so this is my first written Annual Report for all of you. But, my goodness: where to start?! Maybe the Bible would be a good place...

To quote the Apostle Paul (in Philippians, my favorite of his letters, as you have probably heard me say more than once): "I thank my God every time I remember you, constantly praying with joy in very one of my prayers for all of you, because of your sharing in the gospel from the first day until now" (Phil. 1:3-5). Like Paul, I give great thanks for all of you—and for the trust you have placed in me. I don't take that privilege lightly; I am humbled by that trust. It is truly an honor to be here.

We can make a pretty strong assumption from Paul's letter to the Philippians that the congregation that Paul once helped to get up and running there in Philippi had a pretty special place in Paul's heart. In just a couple more verses, Paul will give us some more great phrases that are indicative of their unique partnership in the gospel as he mentions how they "hold him in their hearts" and how they "share in God's grace" with him. It's clear in this hopeful epistle that Paul's rather unpleasant "present circumstances" (he writes this letter from a prison cell) take a back seat to the joy he has in his heart because of this encouraging, supportive, guiding and mutually-emboldening relationship he has with the Philippian faithful. *It makes me think of the still-relatively-new relationship you and I have with one another here.*

Even though I still have moments where I find myself a bit overwhelmed by the sheer size and scope of this parish (thank you for being patient as I try to learn your names!), I continue to be in awe at the mystery of how God called us together and set us on one another's path for a life together as baptized "saints in Christ Jesus" (Paul again) here in this particular place at this particular time. It's truly remarkable, when you think about it (God calling us together), especially since our partnership in the Gospel began during the height of the COVID-19 pandemic (you had just begun worshipping back in the sanctuary the week I started, and masks were very commonplace around here).

I can still remember Sherie Heine (from our Western North Dakota Synod Office) calling me some time after I had submitted my "mobility" paperwork (August, 2020) and giving me an update from a meeting they had just had, which had included discussing congregational pastoral vacancies. "We think First, Mandan, would be a good fit for your gifts!" she excitedly said to me. And this was my less-than-enthusiastic response: "What? Are you serious? That congregation is WAY too big....I'm more suited for smaller congregations." "Well, pray about it," she then said. "Uh, o.k.," I said, fairly convinced that God agreed with my self-assessment. Leave a congregation during a pandemic? And interview at a congregation four times the size of the one you are currently serving? Are you crazy?

Well, apparently, God has a great sense of humor, because here I am. And here we are—partners in this privileged work of being God's people as now we lean forward in hopeful expectation into our second year together, sharing in God's grace and pondering with gratitude at this Annual Meeting today all that has happened this past year and where God may be leading us in mission, evangelism and outreach to one another and to our neighbors in the next 12 months. As we ponder, may the beautiful invitation that we have heard time and time again this past year, during each of the many baptisms we have had, lead us and guide us to continue be faithful followers of the crucified and risen reason for this and all seasons under heaven. He—Jesus—originally spoke these words after all: *Let your lights so shine before others that they may see your good works and glorify your father in heaven.*

May the Light that is Jesus continue to shine brightly in all that we say and do, and may our lights continue to burn brightly as we seek to bring hope and joy to all in Christ's name. I close by again quoting Paul, who gently reminds us that everything in our life together as God's people is to be centered in Jesus Christ:

"And this is my prayer, that your love may overflow more and more with knowledge and full insight to help you determine what is best, so that in the day of Christ you may be pure and blameless, having produced the harvest of righteousness that comes through Jesus Christ for the glory and praise of God" (Philippians 1:9-11).

Thank you all for the privilege of serving you as your pastor. May our love for each other, for Jesus, and for the world, continue to overflow as we journey together into another new year, "sharing in God's grace" in all that we say and do.

With much gratitude,

Pastor Phil

Director of Discipleship & Outreach 2021

Although I only spent a little over 2 months on staff at First Lutheran in 2021, what a full and deeply valued 2 months they were. I was very warmly welcomed here from the first day that I was present. A wonderful, joyful, and caring group of people worship and serve in this place!

In the last 2 months of 2021 I was involved in multiple funerals in various ways, including singing; and Pastor Phil and myself made it a priority to bring Wednesday Evening worship back to First Lutheran, and successfully re-started Wednesday worship services throughout December, and continue to do so. I taught Confirmation for the first 2 times that I ever have, and I even gave my first sermon to an ELCA Congregation.

There was so much more going on in those 2 months than I cannot possibly share here (for my report would be several pages long); meeting many members of the WELCA Circles here at First, meeting hundreds of new people both during the week as they stopped in to welcome me and after Worship Services over coffee or in the Narthex. My summary of my brief time in 2021 on staff here at First Lutheran, as the Director of Discipleship and Outreach, is as follows: full of hope for a bright future for First Lutheran of Mandan; blessed by being part of such a welcoming community of people; and excited about the growth to come regarding worship, music, and acts of outreach.

Angie Kutzer

President's Report 2021

It's hard to believe my council term is coming to an end. Seems like it wasn't that long ago when I got nominated to be a part of council. We have endured some ups and downs, especially the last 2 years, but what a great experience overall. Being a part of council has truly been one of most self-rewarding experiences of my life, and I thank you for allowing me to have that experience.

Looking back at 2021, I as well as the rest of the council, feel like the church is in a very good position and set up for long term success! We've made some changes to how we operate, plus we have an extremely good staff and group of volunteers as well as leadership that will help ensure the success of First Lutheran for many years to come.

In closing, I would like to thank all of you for your support and to all the volunteers that put in so much time and effort into making sure things get done, we could not do this without you!!

Thank you and God Bless!

Mike Held

Evangelism and Outreach Team Report 2021

2020-2021 continued to bring challenges to our programs due to covid. However, normalization was returned when the Fourth of July parade had a float entry from First Lutheran with a theme supporting healthcare and emergency workers. Music was provided by the local talent of Kyra Schulz and Allison Bard. We also want to thank Jakes Auto Glass for allowing us to use their building to prepare the float.

This fall we resumed our LAF (Lunch at First Lutheran) program with continued support from individuals and corporations making it again a great outreach program. It is a lunch at noon for high school students. This program will face some challenges in coming years because of the change in location of the high school. We look forward to that challenge and to find innovative ways to continue the program, making it even better.

The Truck and Treat Halloween event was a success. There were 24 car trunks giving out candy. Over 650 individuals sought warmth and a lunch of hot dogs and chips served in the dining hall.

First Lutheran outreach also included a successful food basket and Christmas tree gift giving for those in need. Volunteers continue to supply the outdoor pantries with food for individuals and families.

The church council decided not to continue with the Lutefisk supper. Attendance and ultimately revenue was shrinking; volunteer numbers also decreased. These factors contributed to retiring the event.

As we move forward into 2022, we look forward to improving the ways in which we can reach out to the community to make our mission and presence felt.

Respectfully submitted,

Wayne Carlson

Property Management Team Report 2021

2021 was a busy year for the Property Management team. This would be Brian's first full year as our Custodian, and he had a lot of work to do.

This past year we tackled some "problem" areas outside of the church. First thing we did was to plant a series of bushes on the hillside on the southeast corner of the parking lot. That area is very steep and is almost impossible to mow. And as you could imagine, almost as hard to hold water. So, to remedy the problem, we decided to plant the hillside with matching bushes to eliminate the need to water and mow grass on a very steep hill. We also had to replace much of the underground sprinkler system at the church. We had noticed a water leak and we knew we had issues with the valves, so the entire system was replaced, and the "unsightly" valves were removed from the front of the church and replaced with "in-ground" valves.

Secondly, we had some issues with our front sidewalks sinking and our west side apron for the parking lot was deteriorating. So, we had experts from the city of Mandan come out and help us figure out how to correct the problem. Hence, we had the sidewalks lifted by Poly Pro and had the apron and adjacent curbing replaced and new concrete poured. Brian also undertook the job of hand sealing many of the other cracks in the sidewalk.

Next, we had a parishioner notice that one of the exterior staircases was broken. We contacted a contractor and had the staircase re-welded and repaired. Brian is also taking some time out of his busy schedule to sand and repaint the exterior railings at the church. This will not be an overnight project and will be lasting into the next year or more to get all the rails and staircases repainted.

Brian also restriped most of the parking lot. I believe the upper section will be completed this year (2021). Brian also got the new "memorial" bench completed on the south entrance of the building. If you haven't noticed, we now have some additional crosses that have been installed in the garden area on the south side of the church. These crosses were built and installed by Kyler Reile as part of his Eagle Scout requirements. Brian also took the time to "freshen up" the mulch and do the weeding in the garden area.

Brian and some parishioners also did a great job with the spring cleanup. The exterior of the church is really getting cleaned up nicely and you should continue to see improvements as we move forward with Brian as our Custodian.

This past year we also had our first issue with the new boiler system. It was repaired and should no longer be a problem moving forward. The Emergency Lighting as well as the signage was also replaced in the church.

Lastly is the issue of the carpet in the office areas and the meeting rooms. It has been requested by some parishioners that these carpets be changed. We have gathered bids and have a good start on ear-marked money that has been given to this project. The remaining funds has been included in this year's budget and hopefully this project can be carried out this calendar year.

Respectfully Submitted by Cody Miller and Gene Anderson

Stewardship Team Report 2021

Stewardship Team decided that again for 2021 we needed to let everyone in the congregation now where your dollars were being contributed by your generous giving.

With the congregations continued support of the Mission at First Lutheran we were able to continue to help local families by providing them a meal and gifts for those less fortunate in the community. The food boxes at First Lutheran continue to be stocked to help lose in need of some assistance for food. Our youth at First Lutheran were able to participate in a mission trip this year and enjoy a day at Wisconsin Dells, to name a few of the many activities and events that you have aided in the ministry at First Lutheran.

As we look to 2022 and costs continually increase, we challenge each and everyone to re-evaluate your current situation as you are able to allow the continued ministry at First Lutheran.

In closing, thank you to all for your continued support at First Lutheran. It is truly an honor and privilege to be serving on Church council.

Stewardship Team Representative

Curtis Peterson

Worship Team Annual Report 2021

The Worship Committee was actively involved in meeting and visiting with the Pastoral staff in regard to supporting the services, worship volunteers and music.

The Committee organized a Long Range Planning Task Force for purposes of determining the Pastoral staff needs. The committee consisted of Pastor Phil, Kristi Schoellkopf, Carol Friesz, Lori Meyers, Jared Sprenger as well as Kenton Holle and Carol Nitschke serving as representatives from the Council. The Committee began meeting in May and continued meeting until August. The committee discussed the various options of looking at an Associate Pastor, an Intern and also the possibility of considering a Deacon. We met with former First Lutheran member and now Deacon Janie Hague from Church of the Cross. She was able to give us the many and varied roles Deacons can serve in a church. We were also made aware of an individual who is studying to become a Deacon and interested in serving our church. We met with Angie Kutzer on July 19th who is nearing completion of her studies to become a Deacon. Our decision with regard to staffing needs at First Lutheran was reviewed by Bishop Schweitzer and we gave careful consideration of Pastor Phil's wishes on the decisions we were making.

The Committee voted unanimously on Aug. 15th to recommend to the Church Council to hire Angie Kutzer to the Pastoral Staff. She began her service to our church on Oct. 1st.

The Worship Committee continued to meet with Pastor Phil and Angie regarding worship services moving forward. We gave our support to looking at Contemporary worship services as well as returning to Wednesday night services. We also gave our support to Angie to organize the first Dinner Church which was held on Dec. 15th. It was a great success, and we support her plan for Dinner Church in the future.

We are encouraging the idea of forming Worship Teams from the congregation for both the 9:30 and Wednesday night services. The teams would serve as advisors in terms of the style of the service as well as the music.

Submitted by,

Carol Nitschke
Kenton Holle

Special Events Team Report 2021

This summer First Lutheran provided and severed 2 meals for “The Banquet” at Trinity Lutheran Church in Bismarck on Saturday, June 19th & Saturday, August 14th. A fun time was had by all. Thank you to the volunteers that helped grill & serve the food!

On the 4th of July, we participated in the Independence Day Parade with a float. Thank you to all the volunteers that helped put the float together and to the walkers and van driver.

This fall, church council sponsored a church picnic which was held at the Eagles Park on Rally Sunday, September 19th. The picnic was very well attended this year.

On Halloween evening, Wednesday, October 31st, the Evangelism and Outreach Team sponsored “Trunk or Treat”. We had 24 ‘trunks’ in the parking lot and about 650 people in attendance.

In December, we again participated in the Angel Tree gift program through the Mandan Public School system. This year we were given 235 names. We are so grateful for the wonderful and generous response; all names were taken and the gifts were so appreciated by the school counselors. Thank you to Linda Anseth for again chairing this worthwhile ministry! We also had received enough money to purchase 90 families a gift card to A & B Pizza.

Submitted by

Jackie Schulz

Youth and Parish Education Report 2021

2021 saw some return to normal for the youth of our congregation. We were able to welcome our Sunday School youth back into the Church on Sunday mornings. Our Youth Education Coordinator, Kama Hoovestel, has worked hard to make sure that things run smoothly with all students being present on Sunday mornings as we have not yet been able to restart Wednesday School. We will be starting Wednesday School again in February 2022.

We were able to welcome Camp of the Cross to do a one day camp for Bible School this year. We had 58 youth attend that event.

The Confirmation Service for the 2020 students was postponed due to COVID, but we were able to hold the Confirmation Service for those students on April 25th. We split the students into 2 groups and held separate services, which allowed all the students to invite as many guests as possible; we were still on COVID capacity restrictions at that time. It was a joy to have Pastor Phil Confirm his first group of students at First Lutheran. The Confirmation Service for the 2021 students was held on October 31st with no COVID restrictions.

The National Youth Gathering in Minneapolis that was scheduled to happen in the summer of 2021 and be attended by our Mission Trip youth was also cancelled by COVID. We were very happy to be able to plan a Mission Trip for those students as they had worked hard to raise funds and were looking forward to service and fun. The youth spent time in Minneapolis at Feed My Starving Children, a couple of days in Wisconsin Dells, and a day at Habitat for Humanity. The youth are looking forward to the National Youth Gathering which has been rescheduled in Minneapolis for this coming summer.

We are excited to have Wednesday School and Wednesday C-squad restarting. We look forward to having Pastor Phil and Angie closely involved with the instruction and leadership of both of those programs.

Submitted by: Jodi Hammer

President's Report

The last year has been anything but normal for all of us at Missouri Slope. Healthcare is a busy industry even before you add a major building project and a global pandemic. Thankfully, we have a strong group of employees, leadership team members, and board of directors who are dedicated to the organization and will do what it takes to assure the mission of Missouri Slope continues in our community. We have been blessed by the various federal relief dollars which are necessary to pay for the additional costs we have seen with labor, supplies, and everything else required to provide high quality care to our residents and tenants.



President/CEO Reier Thompson

Our fiscal year ended with many new milestones in terms of revenues, expenses, occupancy, and number of employees. Our occupancy dropped dramatically as the pandemic took hold and we did all we could to respond. The Skilled Nursing Facility on Hillview Avenue reported a year end occupancy of 66% and the Assisted Living Facility reported 85%. A portion of our building was reserved for COVID+ individuals who required special isolation protocols. I am incredibly thankful for and amazed by our team members who have bonded together to find a way to overcome challenges. Our balance sheet grew dramatically the past year due to the new Washington Campus as an asset, and the corresponding debt to finance the project. Revenues and expenses totaled \$28,073,798 and \$28,675,896. Total employees at the end of the fiscal year were 426.

Our annual corporate meeting was well attended by all our member church delegates. We are thankful to be a social ministry of our nine local ELCA churches: Faith, First Lutheran of Bismarck, First Lutheran of Mandan, Good Shepherd, House of Prayer, Lord of Life, Lutheran Church of the Cross, Trinity, and Sunne. Our ministry and mission has thrived because of the support of our members the past 59 years and we are looking forward to the growth and opportunities being added with our new campus. The current projects and plans in motion will assure Missouri Slope will meet the needs of our community for the next 59 years!

Great challenges exist and will continue for all of us as we hope for the end of the pandemic. Every day, we pray for people with the hearts and minds of caregivers to join us in our mission and service to the community. Missouri Slope is a major employer and economic driver for our region. We continue having great opportunities for people to join our team as we complete our transition to the new Washington Campus and beyond. More information is available at: www.missourislope.com/careers

Several individuals and businesses have stepped up and many more are being called upon to help us bring our dream of a new campus to fruition. Our Foundation is working hard to raise \$10 million which will complete the vision. Undertaking a campaign of this magnitude comes after much thought and prayer. Our community is generous and we know there are many donors whom we have yet to connect with. Donors that share a mutual appreciation of the mission and work being done each day at Missouri Slope. Please reach out to our Foundation to learn more about how you can get involved in this unprecedented opportunity to leave a legacy.

Thank you for always keeping us in your thoughts and prayers as we do all we can to fulfill our mission each day to Enrich Lives. May God bless you and all who live and work at Missouri Slope!

Blessings,
Reier Thompson
President/CEO

**2021 FIRST LUTHERAN CHURCH OF MANDAN
MISSION ENDOWMENT COMMITTEE ANNUAL REPORT**

The Mission Endowment Committee worked to continue efforts to generate awareness of the First Lutheran Mission Endowment Fund and increase contributions to the fund, whose purpose is to *“enhance the work of the Church by establishing new ministries and stewardship opportunities”*.

Accomplishments of the committee this year included:

- **Recognition Society.** The Bridge Builder program recognized anyone who contributed a total of \$1,000 to the Mission Endowment Fund and added them to the “Bridge Builders Contributors” list. A plaque was made in their name and added to the display that is located in the atrium of the church. The *“Recognition Society”* honors generous members and friends who have included the church in their estate planning through three levels of giving:
 - **Torch Bearers** (\$1 - \$999)
 - **Bridge Builders** (\$1,000 - \$5,000)
 - **Shepherd Beacons** (\$5,001 or more)
- **Outreach:**
 - The Committee was consistent in having information about the Mission Endowment Fund in the monthly newsletter and weekly bulletins throughout the year providing education, tax benefits and the importance of the fund’s mission.
 - The Committee established two First Lutheran Church of Mandan Mission Endowment Fund Scholarships to be awarded in 2022 to area youth for seminary or college expenses.
- **Fund Balances:** The current market conditions have increased the values in the two investments funds as of December 31, 2021. The Committee will continue to monitor performance on a quarterly basis.

Fund Balances		
	December 31, 2020	December 31, 2021
Thrivent Investments	\$161,575.45	\$186,063.37
ELCA Endowment Fund Pooled Trust – Fund A	\$112,593.58	\$134,891.59
Checking	\$15,146.76	\$15,357.50
Totals	\$289,315.79	\$336,312.46

Respectfully Submitted,

2021 First Lutheran Church of Mandan Mission Endowment Committee: Kristi Entzi (President), Brenna Ohman (Treasurer), Marty Haroldson (Secretary), Dave Anderson, and Adam Pachl.



Western North Dakota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

January 2022

Brothers and sisters in Christ,

Grace and peace in the name of our Savior Jesus the Christ!

In this season of Annual Reports, Annual Meetings, and elections of new congregational leadership, I pray that the Spirit walks with you and guides you along the way. As the Apostle Paul reminds us,

*"May the God of hope fill you with all joy and peace in believing,
so that you may abound in hope by the power of the Holy Spirit." (Romans 15:13)*

As part of the Western North Dakota synod, you and your congregation abound in hope by the power of the Holy Spirit each day as God calls us into mission and ministry together.

Abounding in hope, our synod identifies pastors and deacons who are called to serve in congregations and other ministry settings like campus ministry, outdoor bible camps, senior living facilities, food pantries, and more. Additionally, our synod continues to provide leadership resources that help us navigate ways in which our faith in Christ speaks to an ever-increasing secular world.

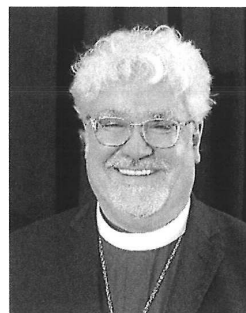
Abounding in hope, our synod abundantly offers our hands, feet, voices, and financial resources to support the work of this church across the United States and around the world.

Abounding in hope, our synod is constantly seeking new ways in which the Spirit is calling us to engage our congregations and communities in mission and ministry that will bless our neighbor, each other, and God.

Thank you for being part of this work. Simply stated, none of the work God calls us to do as church is possible without you. You are a gift for which I am incredibly thankful. May you and your congregation be filled with all joy and peace in believing throughout 2022!

Serving in Christ together,

The Rev. Craig A. Schweitzer
Bishop, Western North Dakota Synod – ELCA





Western North Dakota Synod
Evangelical Lutheran Church in America
 God's work. Our hands.

Offering to the Penny

Congregation: First Lutheran Church

City, State: Mandan, ND

Your Congregation's 2021 mission support was: **\$9,434.15**

Your 2021 Mission Support funded: 51% Synod Ministries, 49% Churchwide Ministries

	<u>Amount</u>
Your contribution to Synod Ministries:	<u>\$4,811.42</u>
Luther Seminary	\$377.37
Campus Ministry	\$566.05
Operations/Facilities	\$2,075.51
Synod Ministries: <i>Care of congregations and</i>	<u>\$1,792.49</u>
<i>rostered leaders, call process, candidacy,</i>	<u>\$4,811.42</u>
<i>communications, stewardship, congregational renewal</i>	
<i>developing leadership, events, affiliated ministries,</i>	
<i>finances and administration.</i>	

	<u>Amount</u>
Your contribution to Churchwide Ministries:	<u>\$4,622.73</u>
<u>Growing the ELCA in the USA</u>	\$1,093.08
Proclaim Jesus; start, renew, and empower congregations to witness and serve their communities; develop resources for faith, discipleship, prayer and worship.	
<u>Global Mission & Interfaith</u>	\$854.65
Send missionaries; train leaders; support companion churches in 80 countries; work with LWF; seek unity and dialogue, developing ecumenical partnership	
<u>Churchwide Ministries & Governance</u>	\$915.46
Coordinate with synods; provide resources; maintain constituent database; HR; offices; archives; receive gifts; governance -CWA, council, bishops, boards.	
<u>Support and Develop Leaders</u>	\$676.08
Support the 7 ELCA seminaries, 26 colleges and universities, youth events; recruiting and supporting rostered, lay, and retired leaders, engaging all baptized in ministry.	
<u>Communications, Technology & Strategic Planning</u>	\$468.17
Connect members; branding & messaging; analyze trends; improve ministry for today.	
<u>Stewardship</u>	\$324.05
Teaching and encouraging stewardship education; interpret ELCA mission; fundraising	
<u>Justice and Advocacy work</u>	\$291.25
Develop social statements & resources; equip members to advocate; social ministry.	<u>\$4,622.73</u>

For more on stewardship, please contact the synod office: 701-223-5312, matthew@wndsynod.org

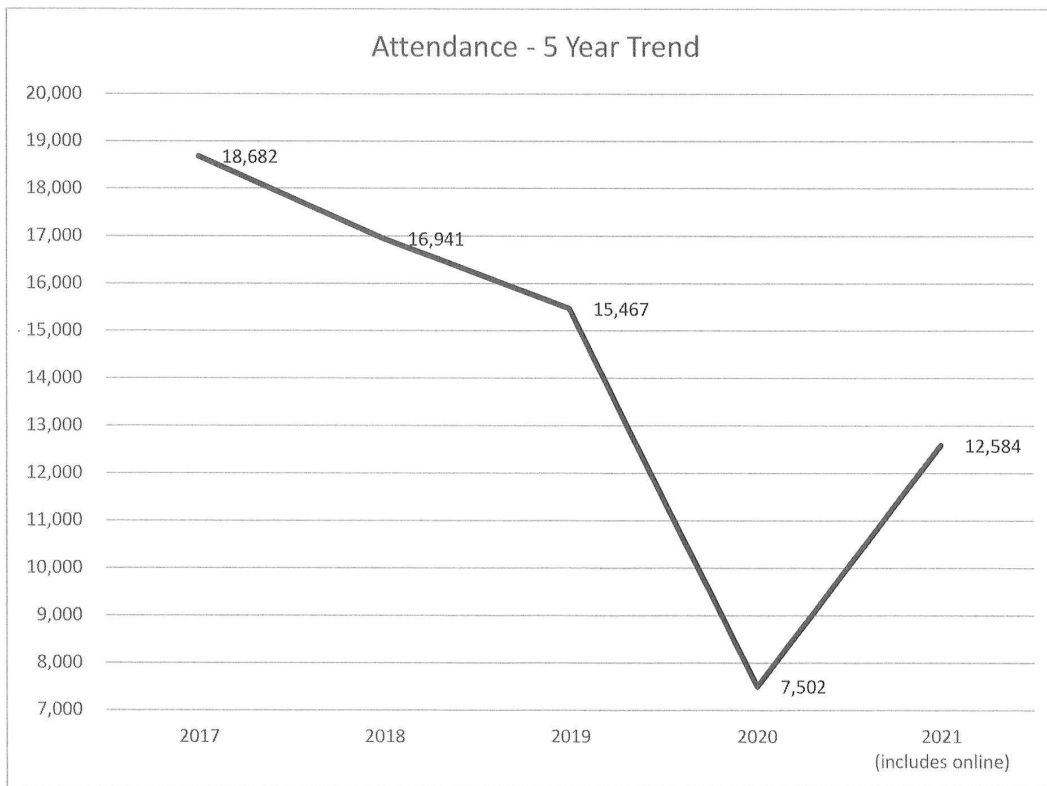
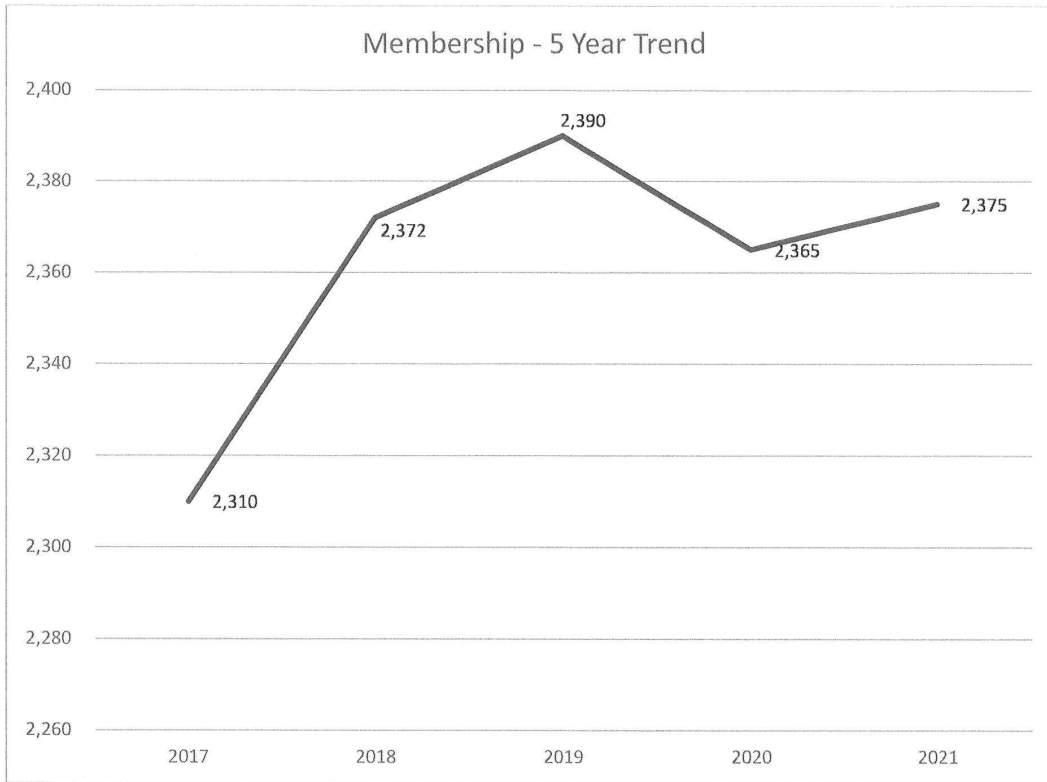


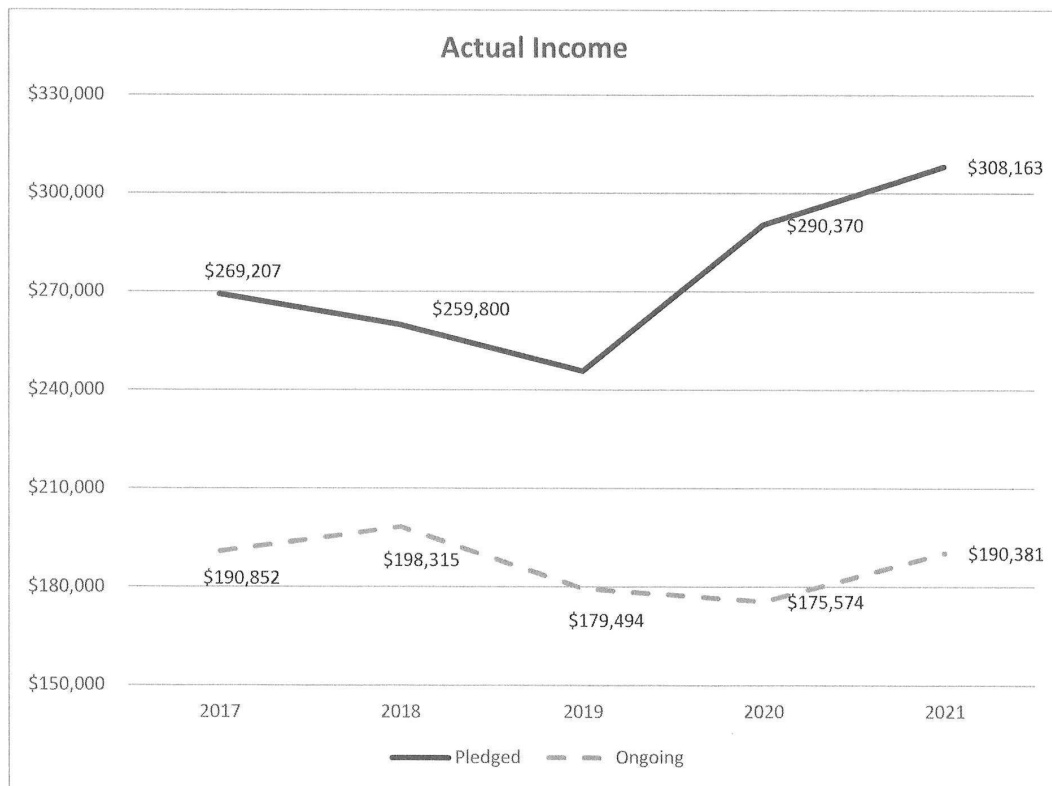
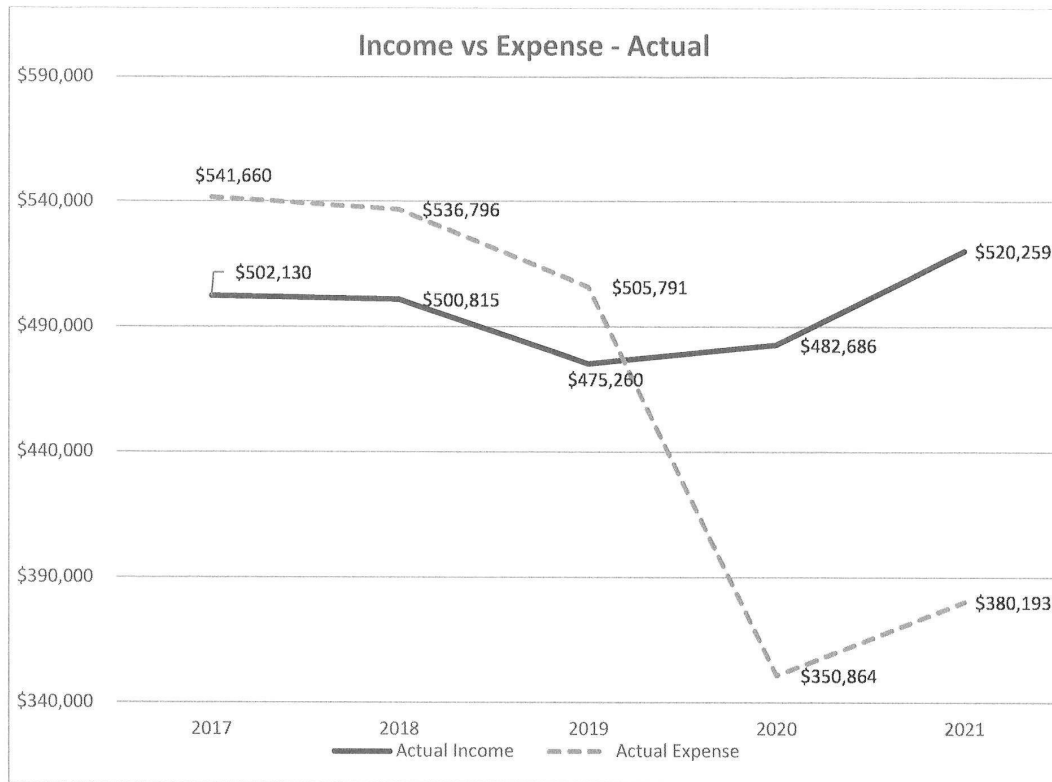
MISSION STATEMENT

First Lutheran Church of Mandan exists to build faith and transform lives.

Congregational Statistics—2021

STATISTICS	<u>Baptized</u>	<u>Confirmed</u>
1. Membership 12/31/20	2365	1632
2. Members received in 2021:		
A. By Baptism—children	30	
B. By Baptism –adults		
C. By affirmation of faith		
D. By transfer	4	
E. From other sources and statistical adj.		
F. Total members received this year	34	
3. Members removed in 2021:		
A. By Death	22	22
B. By Transfer	2	9
C. Statistical Adjustment		
D. Total members removed this year	24	31
4. Baptized membership-end of 2021	2375	
5. Total confirmed membership-end of 2021		1601
6. Baptized youth who were confirmed in 2021		43
Total Membership 12/31/2021	<u>2375</u>	<u>1644</u>





Consolidated Balance Sheet
First Lutheran Church - Fund Accounts
As of December 31, 2021

	General Youth & Bldg Funds	Mission Endowment Fund	All Funds
Assets			
Cash and Equivalents			
Operating Account	\$ 450,170.36	\$ -	\$ 450,170.36
General Savings	25,585.30		25,585.30
Youth Savings	17,406.38		17,406.38
Youth Checking	3,055.99		3,055.99
Mission Endowment Checking		15,357.50	15,357.50
Petty Cash	260.84		260.84
Thrivent Investments		186,063.37	186,063.37
ELCA Endowment Fund Pooled Trust *		134,891.59	134,891.59
Fixed Assets			
Building, Land, Organ, Kit Equip	4,040,000.00		4,040,000.00
Inventory	481,100.00		481,100.00
Total Assets	\$ 5,017,578.87	\$ 336,312.46	\$ 5,353,891.33
<i>* Balance as of 11/30/21</i>			
Liabilities			
Loan Advance **	\$ 705,550.04		\$ 705,550.04
Total Liabilities	705,550.04		705,550.04
Net Assets			
Unrestricted	4,179,130.92	-	4,179,130.92
Dedicated Memorials	16,077.39	-	16,077.39
Restricted Funds	116,820.52	-	116,820.52
Restricted Funds - Endowment	-	336,312.46	336,312.46
Total Net Assets	4,312,028.83	336,312.46	4,648,341.29
Total Liabilities & Net Assets	\$ 5,017,578.87	\$ 336,312.46	\$ 5,353,891.33
<i>** Loan maturity date 2/1/2038</i>			

Memorial Fund			
Opening Balance - 1/1/2021	\$ 10,257.67	Dedicated Memorials	
2021 Income	14,260.00	Art Enhancement	\$ 2,811.45
		Boiler	75.00
		Carpet	7,860.00
2021 Disbursements		Church School	725.94
Church School	(112.35)	Coffee Server Pots	320.00
Hagestuen Memorial	(418.28)	LAF	4,285.00
Pipe Organ	(500.00)		
Mission Endowment Fund	(4,697.38)		
Ending Balance - 12/31/2021	\$ 18,789.66	Total	\$ 16,077.39

Restricted/Dedicated	
Building Fund	\$ 64,199.66
Carpet	7,250.00
Memorials	18,789.66
Misc Dedicated	17,566.14
Monthly Missions	1,075.28
Payroll Withholdings	32.38
Trust Fund	10.00
Youth Fund	23,974.79
	\$ 132,897.91

**First Lutheran Church
Statement of Activities
December 31, 2021**

	<u>2021</u>
Revenues	
Contribution Revenues	
400 - Envelope Offering - Pledged	\$ 308,163.26
401 - Loose Offering	9,194.19
402 - Miscellaneous Revenue	6,313.06
403 - Interest Income	558.04
404 - Facility Rent	2,670.00
405 - Envelope Offering - Ongoing	190,380.50
407 - Lutfisk Dinner	-
408 - LAF Contributions	2,929.45
409 - Quilting	-
Total for Revenues	<u><u>\$ 520,208.50</u></u>
Expenditures	
Operating Expenses	
Administration	
559 - Postage	\$ 961.94
560 - Office Supplies	3,652.93
561 - Office Equipment Lease	3,484.17
562 - Website Hosting	-
563 - Telephone/Internet	2,910.00
564 - IT Support	3,353.93
566 - Advertising	284.00
669 - Icon/CMO Support	1,034.00
670 - Payroll Support - ADP	1,463.11
676 - Vanco Fees	2,736.41
677 - Computer Hardware	86.01
678 - Professional Services	2,300.00
682 - Live Streaming Services	1,504.00
Subtotal for Administration	<u>23,770.50</u>
Church Functions	
585 - Trunk or Treat	-
597 - Senior Christmas	-
598 - Senior Easter	-
604 - The Banquet	935.54
605 - Family Barbeque	445.48
650 - Lutfisk Dinner	-
678 - 4th of July Parade	882.98
Subtotal for Church Functions	<u>2,264.00</u>
Contingency Fund/Misc	
554 - Special Assessments	681.07
642 - Contingency Fund	129.66
Subtotal for Contingency Fund/Misc	<u>810.73</u>

	<u>2021</u>
Education	
569 - Church School Curriculum	530.88
570 - Church School Supplies	23.54
571 - Church School Christmas Program	30.49
572 - Church School Special Events	-
573 - 2nd Grade Bibles	(106.00)
574 - Vacation Bible School Curr/Supply	1,064.81
576 - First Communion Curriculum	96.42
577 - Adult Education Misc	39.90
578 - Confirmation Supplies	226.87
579 - Confirmation Curriculum	699.75
582 - Church School Leader Recognition	-
583 - Confirmation Leader Recognition	-
594 - Christ In Our Home	228.00
611 - Confirmation Banquet	-
638 - Confirmation Retreat	-
679 - Background Checks	-
Subtotal for Education	<u>2,834.66</u>
Evangelism & Outreach	
593 - New Member Orientation	-
596 - Lunch At First (LAF)	2,929.45
612 - Ongoing Outreach	116.06
641 - Quilting - Sewing Supplies	170.21
Subtotal for Evangelism & Outreach	<u>3,215.72</u>
Facility Operations	
Maintenance - Facility	
529 - Usage for Wedding/Funeral	-
550 - Supplies - Facility	7,043.07
551- Contracted Services - Facility	2,901.84
553 - Repairs - Facility	6,937.52
555 - Organ/Piano	1,215.00
640 - Kitchen Supplies	867.23
645 - Church Van Maintenance	2,515.81
649 - Church Van Def Upkeep	-
651 - Church Van Gasoline	123.67
Subtotal for Maintenance - Facility	<u>21,604.14</u>
Maintenance - Grounds	
530 - Maintenance Supplies/Repair	2,105.78
552 - Parking Lot	2,587.00
607 - Contracted Services - Grounds	1,546.70
666 - Landscaping	959.90
Subtotal for Maintenance - Grounds	<u>7,199.38</u>
Utilities	
548 - Water & Sewer	1,445.55
549 - Electricity	10,128.38
639 - Gas	6,699.41
Subtotal for Utilities	<u>18,273.34</u>
Subtotal for Facility Operations	<u>47,076.86</u>

	<u>2021</u>
Insurance	
556 - Church Facility Insurance	9,798.00
557 - Workmens Compensation	1,174.84
558 - Employee Assistance	-
644 - Church Van Insurance	652.00
Subtotal for Insurance	<u>11,624.84</u>
Missions	
631 - Aid Inc	808.64
632 - ELCA - Synod District	9,434.15
633 - LSS/FLC Food Boxes	1,048.23
634 - Kids First	569.04
635 - Missouri Slope	808.64
636 - Camp of the Cross	1,826.95
637 - Golden Age Services	479.19
Subtotal for Missions	<u>14,974.84</u>
Personnel	
Accountant	
568 - Salary Accountant	14,300.94
613 - FICA Accountant	1,094.00
Subtotal for Accountant	<u>15,394.94</u>
Custodian	
515 - Salary Custodian	42,151.30
516 - FICA Custodian	3,703.93
517 - Medical Spend Custodian	5,000.16
669 - Retirement Contribution	1,266.72
Subtotal for Custodian	<u>52,122.11</u>
Director of Discipleship & Outreach	
684 - Salary Director of Discipleship & Outreach	5,565.90
685 - FICA Director of Discipleship & Outreach	425.80
686 - Pens & Med Director of Discipleship & Outreach	2,428.99
Subtotal for Office Assist/Coor of Lay Ministries	<u>8,420.69</u>
Office Assist/Coor of Lay Ministries	
511 - Med Spend Off Asst/Coor of Lay	5,000.16
535 - Salary - Off Asst/Crd Lay Ministry	49,219.89
536 - FICA Off Asst/Coor of Lay Ministry	4,371.58
661 - Roth IRA Contribution	2,924.24
Subtotal for Office Assist/Coor of Lay Ministries	<u>61,515.87</u>
Admin Pastor	
500 - Salary Admin Pastor	59,405.77
501 - FICA Offset Admin Pastor	5,765.80
502 - Pens & Med Ins Admin Pastor	21,950.33
537 - Admin Pastor Cont Education	-
567 - Housing Admin Pastor	24,173.11
Subtotal for Pastoral Staff - Admin	<u>111,295.01</u>

	2021
Personnel Travel	
539 - Travel - Admin Pastor	1,077.44
540 - Travel - Assoc Pastor	-
546 - Travel - Custodian	-
547 - Travel - Support Staff	24.08
Subtotal for Personnel Travel	1,101.52
Support Staff	
513 - Salary Cont Worship Accompanist	-
514 - FICA Cont Worship Accompanist	-
520 - Salary Organist/Pianist	2,883.20
521 - FICA Organist/Pianist	220.57
522 - Salary Alleluia Choir Director	-
523 - Salary Sanctuary Choir Director	-
524 - FICA Sanctuary Choir Director	-
525 - Salary Sanctuary Choir Accompanist	-
526 - FICA Sanctuary Choir Accompanist	-
528 - FICA Alleluia Choir	-
531 - Salary Bell Choir Director	-
532 - FICA Bell Choir Director	-
533 - Salary Comt Worship Coordinator	-
534 - FICA Cont Worship Coordinator	-
541 - Support Staff CE	-
654 - FICA Sun/Wed School Accompanist	15.31
657 - Salary Sun/Wed School Accompanist	200.00
675 - Personnel Contingency	1,746.00
Subtotal for Support Staff	5,065.08
Family Ministry Coordinator	
672 - Salary Family Ministry	7,200.00
673 - FICA Family Ministry	550.80
674 - Med Spend Family Ministry	-
Subtotal for Family Ministry Coordinator	7,750.80
Subtotal for Personnel	262,666.02
Stewardship	
544 - WNDS Synod Assembly	1,285.50
602 - Offering Envelopes	2,876.02
608 - Consecration Sunday	-
609 - Ongoing Stewardship	416.90
Subtotal for Stewardship	4,578.42

	<u>2021</u>
Worship	
586 - Worship Supplies	2,202.19
587 - Communion Supplies	959.03
589 - Bell Choir	-
590 - Sanctuary Choir	-
591 - Other Choirs	-
592 - Copyright Release	518.00
595 - Service Bulletins	-
601 - Baptism Supplies	540.47
647 - Worship Bulletin Resource	800.90
655 - Pulpit Supply	-
Subtotal for Worship	<u>5,020.59</u>
Youth	
616 - Camp Scholarships	100.00
619 - Misc Youth Events	-
620 - LYO Synod Gathering	-
621 - Sr High Ski Trip	-
625 - Jr/Sr High Youth Misc	-
628 - Youth Supplies	-
671 - Mission Trip	2,259.71
672 - 4-6 Grade Youth	-
673 - Sr High Youth Group	-
Subtotal for Youth	<u>2,359.71</u>
Total for Expenditures	<u>381,196.89</u>
Net Income (Loss)	<u><u>\$ 139,011.61</u></u>

**First Lutheran Church
Proposed Budget - 2022**

	<u>2021</u>	<u>2022</u>
General Fund - Revenue Accounts		
Envelope Income - Pledged	\$ 246,994.00	\$ 187,718.00
Envelope Income - Ongoing	199,919.50	292,382.69
Loose Offering	12,000.00	12,000.00
Misc Revenue	12,000.00	12,000.00
Interest Income	100.00	100.00
Facility Rent	5,000.00	5,000.00
LAF Contributions	2,500.00	2,500.00
Quilting	300.00	300.00
Total Estimated Income	<u>\$ 478,813.50</u>	<u>\$ 512,000.69</u>
 Missions		
Aid Inc	\$ 775.52	\$ 1,105.71
ELCA-Synod District	9,047.69	12,899.90
FLC Food Boxes	1,005.30	1,433.32
Kids First	545.73	778.09
Missouri Slope	775.52	1,105.71
Camp of the Cross	1,752.09	2,498.08
Golden Age Services	459.56	655.23
Missions Total	<u>14,361.41</u>	<u>20,476.03</u>
 Personnel		
Pastoral Staff - Full Time		
Salary - Admin Pastor	59,025.00	61,375.00
Housing - Admin Pastor	24,000.00	24,000.00
FICA Offset - Admin Pastor	6,196.00	6,442.69
Continuing Ed - Admin Pastor	1,000.00	1,000.00
Pen & Med Ins - Admin Pastor	26,254.00	26,254.00
 Salary - Assoc Pastor	17,720.83	-
Housing - Assoc Pastor	7,500.00	-
FICA Offset - Assoc Pastor	1,929.58	-
Continuing Ed - Assoc Pastor	312.50	-
Pen & Med Ins - Assoc Pastor	3,637.92	-
First Call Debt Buy Down	-	-
Total - Pastoral Staff	<u>147,575.83</u>	<u>119,071.69</u>
 Support Staff - Full Time		
Custodian		
Salary	41,600.00	41,600.00
FICA	3,182.40	3,182.40
Medical Offset	5,000.00	5,000.00
Retirement Contribution	1,248.00	1,248.00
Total - Custodian - FT	<u>51,030.40</u>	<u>51,030.40</u>
 Support Staff - Full Time Office		
Director of Discipleship & Outreach		
Salary	N/A	38,860.00
FICA	N/A	2,972.79
Pen & Med Ins - Portico	N/A	25,338.48
Cont Education	N/A	750.00
Parish Administrator		
Salary	47,840.00	47,840.00
FICA	3,659.76	3,659.76
Medical Offset	5,000.00	5,000.00
IRA Contribution	2,870.40	2,870.40

	2021	2022
Accountant - Regular Part Time		
Salary	2,770.80	13,770.80
FICA	211.96	1,053.47
Family Ministry Coordinator		
Salary	12,000.00	12,000.00
FICA	918.00	918.00
Total - Admin Support	75,270.92	155,033.70
Contemporary Worship Coord	-	-
FICA	-	-
Contemporary Worship Accompanist	-	2,600.00
FICA	-	198.90
Sanctuary Choir Director	-	3,900.00
FICA	-	298.35
Sanctuary Choir Accompanist	-	2,600.00
FICA	-	198.90
Alleluia Choir Director	-	-
FICA	-	-
Bell Choir Director	1,217.00	1,217.00
FICA	93.10	93.10
Organist - Pianist	7,482.00	8,054.00
FICA	572.37	616.13
Sun/Wed School Accompanist	895.00	1,000.00
FICA	68.47	76.50
Personnel Contingency	6,000.00	2,500.00
Support Staff Cont Education	300.00	300.00
Total - Support Staff	16,627.94	23,652.88
Personnel Travel		
Admin Pastor	1,500.00	1,500.00
Assoc Pastor/Dir D&O	1,500.00	800.00
Support Staff	300.00	-
Custodian	500.00	-
Total - Personnel	3,800.00	2,300.00
Facility Operations		
Utilities		
Water & Sewer	1,900.00	1,900.00
Electricity	10,000.00	10,000.00
Gas	6,000.00	6,000.00
Total Utilities	17,900.00	17,900.00
Maintenance - Facility		
Maintenance Supplies	10,150.00	7,650.00
Maintenance Repairs	8,500.00	8,500.00
Organ/Piano Maintenance	870.00	1,870.00
Kitchen Supplies	2,450.00	2,450.00
Contracted Services	4,000.00	4,000.00
Usage for Wedding/Funeral	1,500.00	-
Church Van Maintenance	300.00	1,800.00
Church Van Def Upkeep	250.00	-
Church Van Gasoline	300.00	300.00
Total Facility Maintenance	28,320.00	26,570.00
Maintenance - Grounds		
Landscaping	2,275.00	2,275.00
Maintenance Supplies/Repair	5,000.00	1,500.00
Contracted Services	7,000.00	4,129.00
Parking Lot	3,400.00	3,400.00
Total Grounds	17,675.00	11,304.00

	2021	2022
Insurance		
Church Facility	9,250.00	9,250.00
Church Van	1,400.00	1,400.00
Workmen's Compensation	1,800.00	1,800.00
Employee Assistance	120.00	120.00
Total Insurance	12,570.00	12,570.00
Administration		
Postage	2,500.00	1,200.00
Office Supplies	3,500.00	2,700.00
Office Equipment & Leasing	4,400.00	3,750.00
Website Hosting	100.00	100.00
Telephone/Internet	3,500.00	3,000.00
IT Support	2,500.00	3,500.00
Computer Hardware	3,000.00	3,000.00
Software Support	1,040.00	1,100.00
Live Streaming Services	1,300.00	1,500.00
Vanco Fees	2,000.00	3,000.00
Professional Accounting Services	15,000.00	-
Payroll Processing	250.00	2,400.00
Advertising	700.00	500.00
Total Administration	39,790.00	25,750.00
Education		
Church School (Sun & Wed)		
Church School Curriculum	3,000.00	2,000.00
Church School Supplies	1,000.00	1,000.00
Church School Christmas Program	600.00	600.00
Church School Special Events	100.00	100.00
2nd Grade Bibles	470.00	470.00
Background Checks	2,000.00	2,000.00
Vacation Bible School		
Vacation Bible School Curr/Supplies	2,700.00	2,700.00
First Communion		
First Communion Curriculum	600.00	600.00
Confirmation		
Confirmation Curriculum	800.00	800.00
Confirmation Retreat	700.00	700.00
Confirmation Supplies	300.00	300.00
Confirmation Banquet	1,300.00	1,300.00
Adult Education		
Adult Education Miscellaneous	500.00	500.00
Christ in Our Home	750.00	750.00
Leader Recognition		
Church School Leader Recognition	500.00	500.00
Confirmation Leader Recognition	150.00	150.00
Total Education	15,470.00	14,470.00
Worship		
Pulpit Supply	200.00	200.00
Worship Bulletin Resource	650.00	800.00
Worship Supplies	600.00	1,200.00
Baptism Supplies	1,000.00	1,000.00
Communion Supplies	1,000.00	1,000.00
Sanctuary Choir	700.00	700.00
Bell Choir	200.00	200.00
Other Choirs	200.00	200.00
Copyright Release	500.00	600.00
Service Bulletins	200.00	200.00
Total Worship	5,250.00	6,100.00

	2021	2022
Evangelism & Outreach		
Lunch at First (LAF)	3,600.00	3,600.00
New Member Orientation	100.00	-
Quilting - Sewing Supplies	400.00	400.00
Ongoing Outreach	500.00	500.00
Trunk or Treat	600.00	600.00
Family Barbeque	500.00	650.00
4th of July Parade	900.00	900.00
Lutefisk Dinner/Dinner Church	5,000.00	1,200.00
Senior Christmas	200.00	-
Senior Easter	200.00	-
The Banquet	750.00	1,000.00
Total for E & O	12,750.00	8,850.00
Stewardship		
Consecration Sunday	500.00	500.00
Ongoing Stewardship	250.00	250.00
Offering Envelopes	3,000.00	3,000.00
WNDS Synod Assembly	1,200.00	1,200.00
Total Stewardship	4,950.00	4,950.00
Youth		
Youth Camps		
Camp Scholarships	1,000.00	1,000.00
Total Camps	1,000.00	1,000.00
Youth Trips		
Misc Youth Events	300.00	300.00
LYO Synod Gathering	1,500.00	1,500.00
Sr High Ski Trip	100.00	100.00
Mission Trip	6,000.00	6,000.00
Total Youth Trips	7,900.00	7,900.00
Youth Group Support		
C-Squad	100.00	600.00
Jr/Sr High Youth Misc	300.00	300.00
Sr High Youth Group	100.00	600.00
Youth Supplies	150.00	650.00
Total Youth Group Supplies	650.00	2,150.00
Contingency Fund/Misc		
Contingency Fund	5,000.00	-
Special Assessments	922.00	922.00
Total Expense Accounts	478,813.50	512,000.69
Net Income/(Loss)	\$0.00	(\$0.00)

Church Council Nominees

1 year term

Biography of Mike Hatzenbuhler

I have been a member of First Lutheran Church for over 25 years. My wife Kari and I have three children, Kelsi (24), who will be married here this fall, Kassidi (18), and Karter (15). My wife and I were married at First Lutheran and our kids have been baptized have had their first communion and have been confirmed here. I buy and sell semi-trucks and trailers with Pedigree Truck Trailer Sales and am also a fleet consultant for Creek Energy Services working in the oil fields of western North Dakota. My hobbies include watching sports, primarily football, working on my classic car and following my kids around with all of their activities. I grew up in Flasher, North Dakota and know the importance of church in a community and how being involved in it can be very rewarding. I look forward to working with the other council members and the congregation to make our church the best that it can be.

3 year term

Biography of Jared Sprenger

I have been a member of First Lutheran for roughly 15 years. I am in my 19th year at the Falkirk Mining Company. I am currently the warehouse supervisor and I still buy some commodities in the purchasing department. I am originally from New Salem, and have resided in Mandan since 1998. My wife Katina, son Jace and I live in southeast Mandan. In my spare time I enjoy farming with some relatives, hunting, golf and hanging out with the family.

Biography of Lanny Harris

My name is Lanny Harris, and I am a candidate for the Council. I have been a member of First Lutheran since 2004. I was born and raised in Kenmare which is in NW ND and currently live in Mandan. I am married to Tammy, and we have 4 children (Josh 34, Jordan 32, Jaylee 15, and Addison 13) and 3 grandchildren. I work for KLJ Engineering and have been there for 30 years. I was recently part of the call committee to help bring Pastor Phil to his call and enjoyed serving the church in that capacity. I feel that being a member of the Council is a way to serve the parish, and I am eager to serve if elected.

Biography of Lacey Johnson

Hello First Lutheran, my name is Lacey Johnson. I have been apart of our First Lutheran family since 2018 and apart of the Mandan community since 2018. I have been employed as an ED Para at Lewis & Clark Elementary for 3 years. I have been married to my husband, Kendall, for almost 4 years and we have 3 beautiful daughters, Alli, Hailynn, and Lexi. I have had the joy of teaching 5th grade Wednesday school and will now take on the adventure of co-teaching our K-5 & C-Squad Wednesday school!

First Lutheran Mission Endowment Fund Nominee

5 year term

Biography of Darin Hanson

Darin Hanson is the Critical Infrastructure Program and Security Manager for the ND Dept. of Emergency Services. He is a conduit between the State of North Dakota, the private sector, and the North Dakota State & Local Intelligence Center (NDSLIC) in order to identify, catalogue, assess, prioritize and report on North Dakota's Critical Infrastructure while advising on safety and security for the infrastructure stakeholders. Retired from the MT Army National Guard, he has over 20 years of Military Police, Military Intelligence and corporate security experience. Mr. Hanson received a Bachelor of Science degree in Management as well as a Master's in Business Administration from the University of Mary and recently completed a Master's in Homeland Security from the Naval Postgraduate School in Monterey, earning the Mark Carr Esprit De Corps Award. He serves as a subcommittee member for the national fusion center private sector outreach committee, CyberCon Chairman, ex-officio Board Member of the ND Infragard chapter, co-chair of the North Dakota Cybersecurity Task Force, and as a member of the ND School Safety Partners working group. Darin lives in Mandan with his wife Lynn and daughter Delaney.