First Lutheran Congregational Meeting Minutes Date: January 26, 2025, at 9:30am

Members Present: President Brenda Allan, Secretary Veronica Barnick, Lanny Harris, Desiree Reile,

Kristy Mindt, Curtis Peterson

Members Absent: Vice President Jared Sprenger, Sierra Jacobsmeyer, Pastor Phil

Additional Present: Jackie Klein, Kevin Fishbeck

Meeting Notes:

Members Present: 60

• Called to order by Brenda Allan.

• Opening Litany led by Brenda Allan.

Approval of Minutes from Jan. 28th, 2024 annual meeting: Motion to Approve was made by Darrell Nitschke, Seconded by Gary Flaa. Motion Passed.

Acknowledgement of Reports: (No Discussion unless otherwise noted)

- Pastor Phil No report due to medical leave
- Council President
- Evangelism and Outreach Team
- Property and Management Team
- Stewardship Team
- Worship Team
- Youth and Parish Education Team
- Call Committee Report- Sue Ziemann reported a correction on the 2024 report. The MSP was completed, and council approved the finished document February 2024 and not 2023 as printed.
- MSLCC Annual Report
- First Lutheran Mission Endowment Committee Annual Report
- Western North Dakota Synod
- Congregational Statistics
- Congregational Financial Records

Congregational Financial Records

- Curtis Peterson presented the Financial Report.
 - o 2024 started well with anonymous donation
 - o A little bit of a loss due to fixing of the roof and repairing old areas of the roof
 - Questions asked about insurance coverage with deductibles and cost of premiums. First Lutheran was dropped by our previous insurance company, and we had to find a new one. Insurance companies today don't like to insure churches. With that comes higher premiums.

Linda Anseth made a motion to accept the financial report as presented. Gary Flaa seconded the motion. Motion passed.

Unfinished Business:

• No Unfinished Business to Report.

New Business:

- Retaining Walls/Parking Lot Lanny presented the proposed projects. He also shared the
 pictures of the deterioration and crumbling of the landscaping blocks. The goal would be to start
 the project in 2026 so we can be proactive, knowing the condition so we don't have a situation
 where it has to be done quickly. Motion was made by Dave MacIver to approve to move forward
 with planning and fundraising with these projects contingent on funding. Seconded by Wayne
 Friesz. Motion carried.
- Discussion was held about the associate pastor. With so many openings in the Western Synod and not a lot of candidates, would it be a possibility to share 1 person to fill part-time at a couple of churches in Bismarck/Mandan area like they do at smaller communities in western North Dakota.
- Elections
 - Synod Assembly Delegates May 30-June 1st, 2025, Minot, ND (5 needed)
 - Kenton Holle
 - Bobby Jo Holle
 - Lori Meyers
 - Linda Anseth
 - (Needed)
 - Camp of the Cross Delegates Sunday February 23, 2025, 2pm CT St. Paul Lutheran Church Garrison, ND (3 Needed)
 - Jeanne House
 - Lori Meyers
 - Linda Anseth
 - New Church Council Nominees
 - Greg Grube— 3-year term
 - Travis Schmidt 3-year term
 - Kenton Holle

 3-year term

A motion was made by Kevin Fishbeck to approve the nominees for council. Larry Thorson seconded.

■ Tim Faller - 2-year term

A motion was made to approve the nominee for the two-year term by Muriel Soule. Seconded by Darrell Nitschke. Motion carried.

- o First Lutheran Mission Endowment Fund Team (1-4-yr term, 1-5-yr term)
 - Heather Hagens 4-year term
 - Nolan Anderson 5-year term

A motion was made by Kenton Holle to accept the nominations. Seconded by Dennis Hambrick. A motion was made by Tim Faller to elect the Mission Endowment team candidates. Seconded by Kris Theurer. Motions passed.

- MSLCC Annual Meeting Delegates Monday September 29, 2025, 7pm (5 needed)
 - Curtis Peterson
 - Carol Friesz
 - Janet Reineke
 - Lois Mongeon
 - (Needed)
- o Council Nominating Team for 2025 council
 - (Needed)
 - (Needed)
 - (Needed)
- Election of the new Council Members:
 - Greg Grube
 - Travis Schmidt
 - Kenton Holle
 - o Tim Faller 2-year

Linda Anseth made a motion to elect all nominees. Jodi Hammer seconded the motion. With no further discussion, the motion passed.

2025 Budget Discussion – 2025 budget was presented by Curtis Peterson.

 The largest items of concern are the upcoming landscaping and parking lot improvements and salary discussion of Jakub

Gary Flaa motioned to approve the 2025 budget; Jodi Hammer seconded. With no further discussion, the motion passed, and the budget was approved.

Motion to Adjourn: Motion to adjourn made by Dave MacIver, Seconded by Jodi Hammer. Motion Passed.

Closing Prayer: Brenda Allan